



## SACRAMENTO SUMMER NIGHT LIGHTS MACK ROAD CAMPUS YOUTH SQUAD LEADER

Sacramento Summer Night Lights (SSNL) is back for 2017! SSNL is a program for youth and families in the Mack Road / Valley Hi neighborhood. As a violence reduction and community development program SSNL targets summer, one of the seasons of greatest need, and those locations historically impacted by violence.

SSNL will provide extended programming between the hours of 7 p.m. and 11 p.m., three days a week throughout the summer months. Located at Center Parkway and Mack Road, SSNL provides free programming for the entire community. Only youth who live in the zip code 95823 are eligible to apply and your address will be verified as part of the interview process. As a "Youth Squad Leader" you will be provided training and linked to educational & employment opportunities beyond the SSNL program.

Reporting to the Site Supervisor, you will be responsible for supervising a Youth Squad consisting of between four and six members. You will have a great connection with your team and the Mack Road / Valley Hi community. You and your team will set up the site, run the sports programs, participate in the games and workshops, serve food, mediate disagreements, and be a professional ambassador for the program at all times. Even when you are not at work, you will embody the code of ethics of the SSNL. Your job will require you to interact with all members of our community and you will problem solve effectively while remaining calm in the face of many challenges. Conflict resolution skills are a must. Even if you've been in trouble in the past, as long as you're on the right path now, we won't hold that against you. If this sounds like you, read on and then apply!

### **Job Requirements**

#### **What does the PERFECT YOUTH SQUAD LEADER look like?**

Our perfect candidate(s):

- Is between the ages of 18 and 26
- Lives in the Mack Road / Valley Hi community in the zip code 95823
- Is able to work a flexible schedule that includes both days and evenings, sometimes as late as midnight all summer through labor day
- Has two years of experience working with at risk youth
- Is in touch with what's going on in the community and be ready, willing and able to work hard to serve a diverse population
- Is honest and not afraid of hard work
- Has the respect of their peers which will help us build a successful program
- Is familiar with and comfortable using all forms of social media outreach including but not limited to Facebook, Twitter, text messaging, Instagram, and YouTube.
- Is able to work with people from different cultures, neighborhoods and ethnic groups.
- Is willing to participate in life skills and youth development training.
- Will to establish short and medium range personal development goals.
- Will work as part of a team that includes city departments, community organizations, community peacemakers, and law enforcement.
- Is capable of taking and following supervisory directions.
- Able to work with SSNL program staff to help plan and implement summer program and events at assigned SSNL site
- A community liaison or neighborhood representative between the program, youth, community residents, local businesses, and law enforcement in promoting safety.

- Willing to attend and participate fully in all program trainings, meetings, & planning sessions.
- Logical and able to conduct data collection and data entry after receiving related training.
- Able to carry out the logistics of leading a team that sets up, breaks down, and closes the SNL program each night.
- A cheerful participate in all activities related to food preparation, food delivery, and clean-up for SSNL participants on a daily basis.

**ADDITIONAL REQUIREMENTS:**

- Complete and pass a Live Scan background screening and drug test prior to being provided an official employment offer.
- Proficiency in the use of computers for word processing, simple accounting, spreadsheets, databases, email, and internet.
- Reliable way to get to and from work.
- Must be able to stand for long periods of time, carry a minimum of 30 lbs, and engage in labor intensive activities.

**APPLICATION SUBMISSION PROCESS:** To apply for the Youth Squad Leader position, please complete the Employment Application and submit it, along with your cover letter and resume to [SSNLjobs@mackroadpartnership.com](mailto:SSNLjobs@mackroadpartnership.com) using the words YOUTH SQUAD LEADER as your subject line. Applications may also be mailed to the following address.

***Sacramento Summer Night Lights  
75 Quinta Court, Suite D  
Sacramento, CA 95823  
Attention: Youth Squad Leader Job MACK ROAD***

Due to the high volume of applications only those candidates who are deemed to be a good fit will be scheduled for an interview. The ReIMAGINE Mack Road Foundation and SSNL reserves the right to close or modify application deadlines, and will accept applications until the needs of the program are met.

**APPLICATION DEADLINE: April 21, 2017**

**HOURLY WAGE:** Hourly wage is \$11.50 per hour with bonus potential which could take the total compensation to \$12.50 per hour. Youth Squad Leaders who work for the duration of the program and pass their evaluation are eligible for the bonus. Bonus is not guaranteed and, if awarded, will be paid at the end of the summer is at the discretion of the SSNL management staff. Benefits are not available and this is a limited term, summer job only.

**SAMPLE WORK WEEK SCHEDULE (Hours may vary but will encompass 28-35 hours per week)**

Wednesday 9 am – 5:00 p.m.

Thursday – Saturday: 4:30 p.m. – 11:30 p.m.

The ReIMAGINE Mack Road Foundation and Sacramento Summer Night Lights provides equal employment opportunities for all qualified persons, regardless of race, religion, sex, national origin, sexual orientation, or disability.