



## **SACRAMENTO SUMMER NIGHT LIGHTS YOUTH SQUAD MEMBER JOB DESCRIPTION – MACK ROAD CAMPUS**

### **BACKGROUND**

Sacramento Summer Night Lights (SSNL) is back for 2017! SSNL is a program for youth and families in the Mack Road / Valley Hi neighborhood. As a violence reduction and community development program SSNL targets summer, one of the seasons of greatest need, and those locations historically impacted by violence.

SSNL will provide extended programming between the hours of 7 p.m. to 11 p.m., three days a week throughout the summer months. Located at Center Parkway and Mack Road, SSNL provides free programming for the entire community. Youth are hired from the surrounding community to assist in implementing SSNL programming such as sports leagues, arts workshops, educational workshops, etc. Only youth who live in the zip code 95823 are eligible to apply and your address will be verified as part of the interview process. As a “Youth Squad” member, you will be provided training & linked to educational & employment opportunities beyond the SSNL program and be eligible for first dibs on next year’s jobs.

### **What does the PERFECT YOUTH SQUAD MEMBER look like?**

So, you want to be part of the Youth Squad? Well, if you are between the ages of 17 and 20, live in the Mack Road / Valley Hi community within zip codes 95823, are honest, possess a positive attitude and not afraid of hard work, we might be looking for you. Reporting to a Youth Squad Leader, you will be responsible for setting up the site, running the sports programs, participating in the games and workshops, serving food, and mediating disagreements. You will help develop the outreach plan to market SSNL to area residents and will assist in the implementation of the program calendar. As a key member of the SSNL team you will be a professional ambassador for the program at all times. Even when you are not at work, you will embody the code of ethics of the Youth Squad. You will be comfortable interacting with all members of our community and will problem solve effectively while remaining a calm in the face of many challenges. Conflict resolution skills are a must. Even if you’ve been in trouble in the past, as long as you’re on the right path now, we won’t hold that against you. If this sounds like you, read on and then apply!

### **Job Description and Requirements**

- Must be between the ages of 17 and 21.
- Must live in, know, and understand the immediate Mack Road / Valley Hi neighborhood where the SSNL program is being offered.
- Ability to work with people from different cultures, neighborhoods and ethnic groups.
- Must be willing to participate in life skills and youth development training to establish short and medium range personal development goals.
- Ability to work as part of a team that includes city departments, community organizations, community peacemakers, and law enforcement.
- Work with SSNL program staff to help plan and implement summer program and events at assigned SSNL site.
- Act as a community liaison or neighborhood representative between the program, youth, community residents, local businesses, and law enforcement in promoting safety.
- Attend and participate fully in all program trainings, meetings, & planning sessions.
- Conduct data collection and data entry after receiving related training.
- Carry out the logistics of setting up, breaking down, and closing the SSNL program each night.
- Participate in all activities related to food preparation, food delivery, and clean-up for SSNL participants on a daily basis.

**ADDITIONAL REQUIREMENT:**

- Must complete and pass a Live Scan background screening prior to being provided an official employment offer.
- Proficiency in the use of computers for word processing, simple accounting, spreadsheets, databases, email, social media and internet.
- Reliable way to get to and from work.
- Must be able to stand for long periods of time, carry a minimum of 30 lbs, and engage in labor intensive activities.

**APPLICATION SUBMISSION PROCESS:** Please complete the Employment Application and send it, along with your cover letter and resume to [SSNLjobs@mackroadpartnership.com](mailto:SSNLjobs@mackroadpartnership.com) using the subject line YOUTH SQUAD APPLICATION PACKET. Application packages may also be mailed to:

***Sacramento Summer Night Lights  
75 Quinta Court, Suite D  
Sacramento, CA 95823  
Attention: Youth Squad Member MACK ROAD***

**APPLICATION DEADLINE: April 21, 2017**

Due to the high volume of applications expected only those candidates who are deemed to be a good fit will be scheduled for an interview. SSNL reserves the right to close or modify application deadlines, and will accept applications until the needs of the program are met.

**SALARY & BENEFITS:** \$10.50 per hour with bonus potential which could take the total compensation to \$11.00 per hour. Youth Squad members who work for the duration of the program and pass their evaluation are eligible for the bonus. Bonus is not guaranteed. If awarded it will be paid at the end of the summer and is at the discretion of the SSNL management staff. Benefits are not available and this is a limited term, summer job only.

**Sample Work Schedule 28 – 32 hours per week (Hours may vary)**

Wednesday – 10 am to 5:00 p.m.

Thursday – Saturday: 4:30 p.m. – 11:30 p.m.

**EQUAL OPPORTUNITY EMPLOYER:** The ReIMAGINE Mack Road Foundation and Sacramento Summer Night Lights provides equal employment opportunities for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.