



SACRAMENTO SUMMER NIGHT LIGHTS COMMUNITY PEACE-KEEPER JOB DESCRIPTION – Mack Road

BACKGROUND

Sacramento Summer Night Lights (SSNL) is a program for youth and families. As a violence-reduction and community development program SSNL targets summer, one of the seasons of greatest need, and those locations historically impacted by violence. SSNL will combine activities for families and a meal for three nights out of the week during the summer. This year, our program is set to run June 9 to August 18, 2018 Thursday, Friday and Saturday nights 7 p.m. – 10 p.m. Organized sports, creative arts, parenting classes, healthy eating, peer to peer mentoring and job creation for local youth are all integral parts of the program. When the community comes together, plays together and breaks bread together, violence is reduced and the community begins to thrive.

What does A COMMUNITY PEACE-KEEPER do?

We are looking for 2 individuals to keep our Mack Road SSNL Campus running smoothly and free of conflict. Working together, the Peace-Keepers circulate throughout the outdoor campus, actively diffusing situations before they can erupt. Peace-Keepers will be as comfortable working with the onsite law enforcement officers, community leaders and parents as they are working with our young staff and community members.

The perfect Peace-Keepers are trauma-informed, street-wise men and women trained in conflict resolution, mediation, community organizing, and mentoring. They will be able to work together with staff members to facilitate restorative justice where necessary and provide options to those attendees who may need guidance on appropriate behavior. The SSNL Community Peace-Keepers attend and participate in the program every night and work with our attendees to promote a peaceful experience for all. These roles are not security roles, but they do provide attendees with a feeling of safety through their reassuring presence on site and ability to manage conflict. Through talking and active listening, you will mediate disagreements and model behavior that promotes alternatives to violence.

Peace-Keepers are ambitious, engaged and passionate about supporting the mission of making our community a better place to live, shop and thrive. This work will require you to multi-task and be flexible in terms of what hours you work as SSNL could occasionally run as late as midnight. You will be comfortable interacting with all facets of our community so conflict resolution skills are a must. You will have to manage complex situations and problem solve effectively while remaining steadfast and calm in the face of many challenges. This job reports directly to the SSNL Site Supervisor and is a limited term position running from early June to the end of August 2018.

WORK DUTIES MAY INCLUDE, BUT ARE NOT LIMITED TO:

- Excellent interpersonal skills including appropriate written and verbal communication skills
- Experience working with the public and counseling individuals who may have or be currently experience trauma in their lives
- Must have patience, listening skills and creativity as well as professionalism
- Assist in the implementation of site outreach plan, ongoing assessment of community participation and identification of additional outreach efforts as necessary.
- Ability to work with diverse populations.
- Collaboration with SNL program partners, including law enforcement, community based organizations, and city departments.
- Providing direction, input and feedback to attendees and modeling appropriate behavior and professionalism.

EDUCATION AND EXPERIENCE:

- Must have a High School Diploma or GED; preferably some college
- Understands the principles of trauma informed care and experience working in traumatized communities
- Demonstrated ability to establish and maintain positive working relationships with others both internally and externally.
- Ability to work in a fast paced work environment.
- Strong interest in and understanding of youth, family and community based programs.
- Ability to work cooperatively and effectively with others to set goals and resolve problems.
- Minimum of one year of experience in family, youth, or community based program.

APPLICATION SUBMISSION PROCESS:

Please submit a resume and a cover letter which clearly articulates why you are the right person for the job and a letter of recommendation from any two of the following:

- a church or faith based leader
- a school administration/teacher
- previous employers who can speak to your leadership ability. (Relatives and peer letters not accepted)

Submit your completed package to SSNLjobs@mackroadpartnership.com and title your email SSNL PEACEKEEPER JOB. Incomplete packages will not be considered and phone calls cannot be accepted.

ADDITIONAL REQUIREMENTS:

Must complete a Live Scan background screening prior to being provided an official employment offer. Must be able to stand for long periods of time, carry a minimum of 30 lbs, and engage in labor intensive activities.

APPLICATION DEADLINE: April 6, 2018

APPLICATION AND FILING INFORMATION: Due to the high volume of applications only those candidates who are deemed to be a good fit will be scheduled for an interview. We reserve the right to close or modify application deadlines, and will accept applications until the needs of the program are met.

SALARY & BENEFITS: Hourly wage is \$15 per hour. Benefits are not available.

EQUAL OPPORTUNITY EMPLOYER: The Mack Road Partnership, ReIMAGINE Mack Road Foundation and Sacramento Summer Night Lights provides equal employment opportunities for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.