

## **Board of Directors Agenda Board Meeting**

November 15, 2023 9:00 a.m. Zoom Meeting

75 Quinta Court, Suite D

<ul> <li>Call to Order – 9:00 a.m. (Bill)</li> <li>a. Approve October 2023 Minutes – ACTION</li> </ul>	ATTENDANCE: Jim Murphy, Greg Galliano, Bill Knowlton, Chase Stremsterfer, Jennifer Ablog, Matt Mertens, Sabrina Tefft, Ken Nguyen, Carole Kight, John Rice, Asia Lee
	A motion to approve the Minutes given by: Carole K. A second to approve given by: Sabrina T.
<ul> <li>II. Treasurer's Report (James Murphy) – ACTION         <ul> <li>a. Review and approve October 2023 financials</li> </ul> </li> </ul>	A motion to approve the financials given by: Matt M. A second to approve given by: Carole K. MRP Update: PBID money about the same as last year, total
i. MRP ii. Foundation	expense is similar to last year, and there is a surplus of total net income with the \$100 K in donation [for and to pay off the property].
	RMRF Update- Total income is \$40 K less than last year, total expense is also \$30 K less than the previous year. With less income, there is less spending so all in good standing.
	Bill – I met with Matt to go over property financials. Total monthly expenses such as water, sewer, etc. on property is about \$4,800. Total monthly income is about \$15 K. Total annual net income is about \$122 K, after property tax it's about \$105 K. Thank you to Dia for watching every pennies and keeping everything on track. Very pleased to report we are fiscally responsible. We already have \$200 K. I will contact the realtor agent to down that payment. We will continue to work and find the final \$200 K.
	Matt – Congratulations on getting this executed as planned! We are where we are due to our relationships. Thanks to Rob for introducing Highlands. Great position to pay it off and talk about long-term goals for the property after we pay it off. However, there is a dark side – no long-term commitment and the building is old so we have to be prepare for anything.
	Matt – It's not in the agenda, but we have not given any raises to the staff since 2021. With inflation and everyone's hard work, it is due time. I am proposing to give Bill the authority to give raises. Bill and I looked over the numbers and financials. There is about \$22 K influx of PBID money next year due to the 3%



	Engage. Empower. Thrive.
	increase in property assessment. I propose to cap the raise at \$22 K and give Bill a 5% raise.
	Bill –Fiirst thing I always do is go to Dia and ask if we can do this or that. We looked over the numbers and said this was doable and sustainable.
	Asia – I agree with Matt. We have to take care of our staffs. Q: Is this an annual thing the Board does (approving/giving raises)? Matt- A: No, this is base on financial funding. Bill – A: Yes, raises are based on financial funding. We were not able to give raises after 2021 due to the decrease in PBID money.
	A motion to approve Bill to distribute \$22,000 for staff's salary including a 5% increase for Bill's salary given by: Matt M. A second to approve given by: Asia L.
<ul> <li>III. New Business (Bill) – NON ACTION</li> <li>a. Highlands Charter School Update</li> <li>b. Embarc Partnership Update</li> <li>a. Kaiser Magnet Program Accreditation – Jennifer Ablog</li> </ul>	<b>a. Highlands Charter</b> - Gates are up. I was thinking of putting on stop signs. Norma said she does not like it and suggest putting up "Center Closed" when the gates are closed. We ordered the sign from Apple Sign and installed it on the gate. Norma suggested the KNOX box and we ordered it for Sac PD, Sac Fire, and emergency purposes so they don't knock down the gate if anything was to happen and they can't come in.
	I did talk to Highlands. They will file a tax exemption for us for next year. If it gets approve then we will either be partly or fully exempted.
	<b>b. Embarc-</b> Bill and Rob met with Embarc. We did have our first meeting. The owner and Marilyn met as well. There will be a \$30K check from Embarc to RMRF to help programmatically.
	c. Kaiser Magnet Program Accreditation- Jennifer reported we [South Sac Kaiser] is in the process of getting this accreditation. This is a recognition program operated by the American Nurses Credentialing Center (ANCC) that allows nurses to recognize nursing excellence in other nurses. It is considered the highest recognition for nursing excellence. Less than 10% nationwide is magnet accredited. ANCC comes out and appraises the hospital and it's partnerships (with other organizations). Crossing our fingers that I have



	Engage. Empower. Thrive.
	something to report in the next few months. Thank you Bill for the amazing partnership and work.
	We recently did a refresh for the King's Court and did a ribbon-cutting event. The Court was one of first that we as Kaiser did and we thought it was time for a refresh. It was good to see Matt out there with his kids and Asia.
IV. Sacramento Police Department	<ul> <li>Greg – "no news is good news"; nothing significant to report</li> <li>Business burglary – Mack Rd not affected by this yet. Please take out cash from cash register, make sure it is not visible or bolted down.</li> <li>Please report any nuisance or homeless encampment to Sac PD and Bill as well. Those reports are necessary.</li> <li>Bill – John Rice and I have been dealing with a homeless lady out on Hospital Dr. We have tried to put her in service and she has continuously refused. These things take sustained efforts and eventually she got service. Thank you Greg and his team for helping.</li> <li>John – Dignity Health's CEO really thank you for handling this situation.</li> </ul>
V. Executive Director's Report (Bill) – NON ACTION	
a. Business concerns & solutions	We moved a homeless lady. She took offense and she set up a fence and barbequed right there in that space. Matthew and I could not get her to move. We got another man with a softer infliction and tone to talk to her and she moved after talking to her. It took 3-5 people in 3-4 hours to move her, but they did it!
b. Clean and Safe Report	Over the last 30 days, there were huge trainwrecks behind Old Mr. Perry's, La Mancha and the Hindu Temple. It took Norma and the team days to clean each area. Thank you to them for always working hard to keep the district clean and safe!
c. Safety Meeting	Ran out of time
d. ReIMAGINE Update	<ul> <li>Marilyn got the GPIT Grant, SacYouth Rise Up! Will fund 70% for a staff, Youth Engagement Specialist, to work with extremely high risk youths. Went to City Hall where they awarded this money.</li> <li>Matt – appreciate and thank you Marilyn for getting the \$100K grant. She is continuously getting funding years after years for these programs</li> </ul>



		<ul> <li>Sabrina - Lori and I toured the Community Center. Lori said once she retires, she will volunteer there. We should promote people to come out and see the Community Center. It's a wonderful place!</li> <li>Matt – let's plan for 2024</li> </ul>
VI.	Old Business and Action Items if any	n/a
VII.	Announcements & Save the Dates	Next Board Meeting: December 20, 2023- 9:00 a.m. Zoom
VIII.	Meeting Adjournment	10:02 AM